

## Candidate backgrounds

Name	Professional Qualifications and Experiences (Note 1)	Independence Status (Note 2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Wen-I Lo	Independent Director, Wen-I Lo, graduated from National ChengChi University with a Master of Business Administration. He is also the convener of the Company's Audit Committee, the Compensation Committee member, and the Sustainable Development Committee member. He owns a CPA license. He was the President of China Venture Management, Inc. and the Vice President of CDIB Capital Management Corporation. He now serves as a director or a supervisor in other TWSE and TPEX-listed companies. He has vast experience and expertise in accounting, business management and risk management and is not a person of any conditions set forth in Article 30 of the Company Act.	Independent Director, Wen-I Lo, is not an employee of the Company and has satisfied all independence criteria (Note 1).	1
Yung-Shun Chuang	Independent Director, Yung-Shun Chuang, is an Honorary Doctorate of National Taiwan University of Science and Technology. He was elected as an Independent Director in the by-election at Shareholders' Meeting on July 16, 2021. He is the convener of the Compensation Committee, the Audit Committee member, and the Sustainable Development Committee member. He is a chairperson in multiple TWSE-listed companies and serves concurrently as a director, thereby having vast experience and expertise in business and risk management. He is not a person of any conditions set forth in Article 30 of the Company Act.	Independent Director, Yung-Shun Chuang, is not an employee of the Company and has satisfied all independence criteria (Note 1).	1

Conditions Name	Professional Qualifications and Experiences (Note 1)	Independence Status (Note 2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Shi-Chern Yen	Independent Director, Shi-Chern Yen, graduated from University of Wisconsin with a Ph.D. in Chemical Engineering. He was the Professor of Chemical Engineering in National Taiwan University until retirement. He is now the emeritus professor and adjunct professor of Chemical Engineering in National Taiwan University and the convener of the Company's Sustainable Development Committee, the Compensation Committee member, and the Audit Committee member. Professor Yen has profound knowledge in chemical engineering and environmental safety and health, which is beneficial to the Company concerning risk management of factory operation. Mr. Shi-Chern Yen is not a person of any conditions set forth in Article 30 of the Company Act.	Independent Director, Shi-Chern Yen, is not an employee of the Company and has satisfied all independence criteria (Note 1).	1

Note 1: Independence criteria are set out below:

- (1) Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of managerial officers.
- (2) Not a director, supervisor, or employee of a company whose majority of directorships or voting rights are controlled by a shareholder who also controls the majority of directorships or voting rights of the Company. (Not applicable in cases where the person is an Independent Director appointed in accordance with the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies or the laws of the country where the business is located by, and concurrently serve as such at, the Company, its parent company, subsidiary, or subsidiaries that belong to the same parent company.)
- (3) Not a director, supervisor or employee of a company or institution whose chairperson, president, or an officer of equivalent position is the same person as, or a spouse to, one of the persons holding the same positions in the Company. (Not applicable in cases where the person is an Independent Director appointed in accordance with the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies or the laws of the country where the business is located by, and concurrently serve as such at, the Company, its parent company, subsidiary, or subsidiaries that belong to the same parent company.)
- (4) Not a director, supervisor, managerial officer, or shareholder with shareholding of 5% or more of a specific company or institution that has a financial or business

relationship with the Company. (Not applicable in cases where the specific company or institution owns 20% (inclusive) to 50% (exclusive) of the Company's total number of issued shares, and the person is an Independent Director appointed in accordance with the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies or the laws of the country where the business is located by, and concurrently serve as such at, the Company, its parent company, subsidiary, or subsidiaries that belong to the same parent company)

- (5) Not a professional individual who, nor an owner, partner, director, supervisor, or managerial officer of a sole proprietorship, partnership, company, or institution that provides auditing services to the Company or its affiliates, or provides commerce, law, finance, accounting or related services to the Company or its affiliates with a cumulative compensation under NT\$500,000 in the past two years, nor a spouse thereof. However, this requirement is not applicable where members of the Remuneration Committee, Public Tender Offer Review Committee, or Special Committee for Merger/Acquisition perform duties pursuant to laws and regulations in association with the Securities and Exchange Act or the Business Mergers and Acquisitions Act.
- (6) Not a spouse or a relative within the second degree of kinship to any other director of the Company.
- (7) Not being a person of any conditions defined in Article 30 of the Company Act.